

OAPSE CLASSIFIED: TIER 1 Effective 8/11/18 1% increase, .25 increase to Range 1, .50 increase to Ranges 1.1 and 20.1 (subject to confirmation of rounding)															
	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26 and above
1	14.62	15.71	16.18	16.51	16.72	17.09	17.40	17.58	17.75	17.94	18.11	18.30	18.49	19.04	19.42
1.1	15.61	16.71	17.26	17.55	17.81	18.15	18.45	18.65	18.84	19.03	19.22	19.38	19.55	20.12	20.49
2	15.55	16.57	17.27	17.45	17.82	18.13	18.50	18.63	18.77	18.98	19.16	19.36	19.54	20.12	20.53
3	16.31	17.58	18.13	18.50	18.77	19.16	19.50	19.72	19.94	20.13	20.34	20.49	20.63	21.26	21.69
4	16.65	17.83	18.50	18.77	19.16	19.50	19.94	20.09	20.26	20.45	20.63	20.86	21.07	21.70	22.12
5	16.90	18.21	18.77	19.16	19.50	19.94	20.26	20.45	20.63	20.86	21.07	21.29	21.50	22.16	22.60
6	17.55	18.95	19.50	19.94	20.26	20.63	21.10	21.34	21.58	21.81	22.01	22.24	22.43	23.11	23.55
7	17.94	19.23	19.94	20.26	20.63	21.10	21.58	21.79	21.97	22.20	22.43	22.68	22.95	23.64	24.11
8	18.23	19.60	20.26	20.63	21.10	21.58	21.97	22.26	22.51	22.73	22.95	23.22	23.49	24.20	24.68
9	18.57	20.04	20.63	21.10	21.58	21.97	22.51	22.77	23.03	23.26	23.49	23.78	24.06	24.78	25.27
10	18.99	20.51	21.10	21.58	21.97	22.51	23.03	23.31	23.60	23.83	24.06	24.34	24.63	25.36	25.88
11	19.18	20.74	21.32	21.83	22.28	22.88	23.39	23.66	23.90	24.15	24.38	24.69	24.99	25.74	26.24
12	19.43	20.88	21.58	21.97	22.51	23.03	23.60	23.87	24.14	24.38	24.63	24.91	25.20	25.95	26.48
13	19.63	21.16	21.83	22.28	22.88	23.39	23.90	24.21	24.50	24.76	24.99	25.23	25.44	26.21	26.73
14	19.78	21.38	21.97	22.51	23.03	23.60	24.14	24.41	24.68	24.93	25.20	25.55	25.91	26.68	27.22
15	19.90	21.41	22.09	22.54	23.09	23.66	24.17	24.57	24.98	25.22	25.44	25.80	26.12	26.91	27.43
16	20.04	21.75	22.28	22.88	23.39	23.90	24.50	24.80	25.09	25.35	25.61	26.00	26.35	27.15	27.69
17	20.27	21.88	22.51	23.03	23.60	24.14	24.68	25.05	25.40	25.66	25.91	26.24	26.58	27.37	27.93
18	20.73	22.41	23.03	23.60	24.14	24.68	25.40	25.73	26.07	26.32	26.58	26.98	27.35	28.18	28.74
19	21.24	22.94	23.60	24.14	24.68	25.40	26.07	26.46	26.83	27.11	27.35	27.75	28.13	28.98	29.55
20	21.74	23.44	24.14	24.68	25.40	26.07	26.83	27.22	27.60	27.88	28.13	28.53	28.92	29.78	30.37
20.1	22.49	24.19	24.89	25.44	26.15	26.82	27.58	27.97	28.36	28.63	28.88	29.29	29.67	30.54	31.12
21	22.05	23.83	24.50	25.09	25.77	26.47	27.11	27.50	27.92	28.20	28.48	28.89	29.27	30.16	30.76
22	22.22	24.14	24.68	25.40	26.07	26.83	27.60	27.96	28.30	28.61	28.92	29.32	29.71	30.62	31.24
23	22.57	24.47	25.09	25.77	26.47	27.11	27.92	28.30	28.68	28.99	29.27	29.69	30.12	31.02	31.63
24	23.19	25.14	25.77	26.47	27.11	27.92	28.68	29.11	29.52	29.83	30.12	30.54	30.95	31.89	32.52
25	24.84	26.88	27.60	28.30	29.16	30.04	30.93	31.43	31.94	32.25	32.57	33.06	33.55	34.56	35.25
1S	14.11	15.21	15.68	16.01	16.22	16.58	16.90	17.08	17.25	20.55	23.84	24.11	24.38	25.12	25.61
2S	18.74	20.25	20.82	21.31	21.79	22.26	22.77	23.07	23.36	23.61	23.84	24.12	24.38	25.12	25.61
3S	19.17	20.68	21.31	21.79	22.26	22.77	23.36	23.64	23.90	24.15	24.38	24.64	24.88	25.63	26.14
4S	19.60	21.14	21.79	22.26	22.77	23.36	23.90	24.16	24.40	24.65	24.88	25.25	25.59	26.37	26.88
5S	20.02	21.63	22.26	22.77	23.36	23.90	24.40	24.73	25.07	25.33	25.59	25.99	26.35	27.15	27.69

OAPSE CLASSIFIED: TIER 2 Effective 8/11/18 1% increase (subject to confirmation of rounding)															
	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26 and above
1	12.43	13.36	13.81	14.07	14.28	14.60	14.86	15.02	15.18	15.33	15.49	15.67	15.84	16.32	16.64
1.1	13.05	14.07	14.49	14.80	15.01	15.32	15.56	15.75	15.92	16.09	16.23	16.40	16.56	17.07	17.40
2	13.69	14.59	15.20	15.35	15.68	15.97	16.28	16.41	16.53	16.70	16.87	17.05	17.20	17.72	18.06
3	14.36	15.47	15.97	16.28	16.53	16.87	17.16	17.34	17.54	17.72	17.90	18.02	18.16	18.70	19.07
4	14.66	15.72	16.28	16.53	16.87	17.16	17.54	17.69	17.82	17.99	18.16	18.35	18.52	19.08	19.46
5	14.88	16.03	16.53	16.87	17.16	17.54	17.82	17.99	18.16	18.35	18.52	18.74	18.95	19.51	19.91
6	15.44	16.65	17.16	17.54	17.82	18.16	18.54	18.78	19.01	19.18	19.37	19.55	19.72	20.31	20.71
7	15.79	16.94	17.54	17.82	18.16	18.54	19.01	19.17	19.34	19.53	19.72	19.97	20.20	20.81	21.23
8	16.04	17.24	17.82	18.16	18.54	19.01	19.34	19.57	19.80	20.00	20.20	20.45	20.67	21.31	21.74
9	16.34	17.62	18.16	18.54	19.01	19.34	19.80	20.04	20.29	20.49	20.67	20.93	21.17	21.82	22.26
10	16.69	18.05	18.54	19.01	19.34	19.80	20.29	20.52	20.76	20.97	21.17	21.42	21.69	22.34	22.78
11	16.88	18.26	18.74	19.21	19.59	20.13	20.58	20.81	21.04	21.25	21.44	21.73	21.98	22.64	23.09
12	17.11	18.37	19.01	19.34	19.80	20.29	20.76	21.01	21.26	21.46	21.69	21.93	22.16	22.83	23.28
13	17.29	18.60	19.21	19.59	20.13	20.58	21.04	21.30	21.56	21.79	21.98	22.20	22.43	23.11	23.55
14	17.40	18.81	19.34	19.80	20.29	20.76	21.26	21.48	21.74	21.95	22.16	22.48	22.80	23.48	23.95
15	17.51	18.85	19.44	19.83	20.33	20.80	21.30	21.64	21.97	22.20	22.43	22.70	22.98	23.67	24.14
16	17.63	19.13	19.59	20.13	20.58	21.04	21.56	21.84	22.08	22.32	22.53	22.88	23.21	23.90	24.38
17	17.81	19.27	19.80	20.29	20.76	21.26	21.74	22.04	22.37	22.58	22.80	23.11	23.39	24.11	24.58
18	18.26	19.72	20.29	20.76	21.26	21.74	22.37	22.65	22.95	23.18	23.39	23.75	24.08	24.80	25.30
19	18.67	20.19	20.76	21.26	21.74	22.37	22.95	23.28	23.62	23.85	24.08	24.41	24.76	25.50	26.02
20	19.13	20.63	21.26	21.74	22.37	22.95	23.62	23.95	24.29	24.51	24.76	25.09	25.41	26.17	26.69
21	19.41	20.98	21.56	22.08	22.67	23.28	23.86	24.22	24.57	24.81	25.05	25.40	25.77	26.54	27.08
22	19.55	21.25	21.74	22.37	22.95	23.62	24.29	24.62	24.93	25.19	25.41	25.80	26.15	26.94	27.48
23	19.89	21.54	22.08	22.67	23.28	23.86	24.57	24.91	25.26	25.51	25.77	26.14	26.51	27.30	27.85
24	20.40	22.11	22.67	23.28	23.86	24.57	25.26	25.63	26.00	26.24	26.51	26.86	27.23	28.05	28.61
25	21.86	23.69	24.29	24.93	25.68	26.44	27.21	27.65	28.10	28.39	28.65	29.09	29.51	30.39	31.00
1S	12.43	13.36	13.81	14.06	14.28	14.59	14.86	15.02	15.17	18.06	20.96	21.20	21.44	22.09	22.52
2S	16.50	17.79	18.34	18.73	19.18	19.58	20.04	20.31	20.56	20.77	20.96	21.21	21.44	22.08	22.52
3S	16.85	18.23	18.73	19.18	19.58	20.04	20.56	20.80	21.04	21.25	21.44	21.68	21.89	22.54	23.00
4S	17.26	18.59	19.18	19.58	20.04	20.56	21.04	21.25	21.45	21.68	21.89	22.20	22.51	23.19	23.65
5S	17.62	19.04	19.58	20.04	20.56	21.04	21.45	21.77	22.05	22.30	22.51	22.87	23.21	23.90	24.38